

Memorandum of Understanding
between
Fairfield-Suisun Unified School District (FSUSD)
and the
Fairfield-Suisun Unified Teachers Association (FSUTA)

This memorandum of understanding between the parties is entered into to address issues regarding preparation time for elementary school teachers caused by the extraordinary State fiscal crisis. In response to this crisis, the District has eliminated specialist positions in the areas of elementary music, art, and physical education. While the parties regret having to address these circumstances, we agree as follows:

Unit members at elementary sites shall report to work 35 minutes prior to the beginning of the instructional day, 30 minutes of which shall be for preparation time.

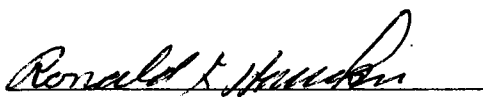
This preparation time shall be uninterrupted. Meetings, parent conferences, etc., shall not be scheduled during this time without the expressed consent of the unit member. Unit members shall be given 24 hours notice for any requested infringement on this time. In the event of an emergency, administrative personnel may interrupt this time to communicate emergency information to the unit member.

The District shall provide curriculum and professional development in the subject area of physical education for all elementary unit members required to provide instruction in this area.

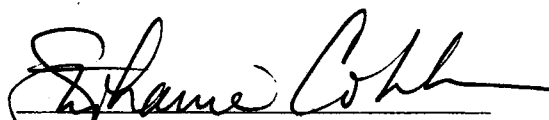
Unit members shall not be required to provide a grade for music. Unit members may be required to provide a participation grade (satisfactory/unsatisfactory) for physical education.

This agreement shall remain in effect for the 2010/11 school year and shall only be renewed or extended by mutual written consent.

The parties recognize that this is a deviation from the 1994 arbitration regarding the elementary preparation time. This agreement shall not be viewed as presidential.


Ronald K. Hawkins
Assistant Superintendent, Human Resources
FSUSD

6/3/10


Stephanie Cobb
Spokesperson
FSUTA

06-03-10